



Air Reserve Personnel Center

Welcome Back for Day Two!





Admin Remarks 2.0

- **Bathrooms/Breakrooms-same locations as yesterday**
 - **MAKE SURE YOU HAVE CHECKED OUT BY 1100 Thursday, or you will be charged!**
 - **Safety (i.e. weather conditions, evacuation)**
 - **Proximity cards—please turn in upon leaving!!**
 - **Please - no side conversations!**
 - **Copy of All Slides on ARPC website**
 - **Meeting Time with SMEs today**
 - **Critiques**
 - **Help me putting away the tables and chairs...please!**
-



Admin Questions for Participants

- **What was your main takeaway from Day 1?**
- **Is there some other topic we need to add or change?**
- **Are your accommodations adequate?**
- **Based on what you're learning here, have you seen and heard information you can really use at your unit?
What might those items be?**
- **Would you recommend this orientation to other members of your unit?**



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United States Air Force Reserve

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DD214/Service Verification Team



**Ms. Heather Garson, Branch Chief
TSgt Matoyia Jones, NCOIC
DPTSC**

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- **Service Verification Team Responsibilities**
- **Unit/MPS Responsibilities**
- **When does a DD 214 get created**
- **FAQs**
- **How you can help us and the customer**



Service Verification Team Responsibilities

- **ARPC completes DD 214s for the following members:**
 - **ALL IMA Reservist**
 - **ALL Separated and Retired ANG and AFR Members**
 - **ALL Unit assigned ANG and AFR members receiving an active duty retirement**
 - **ALL ANG and AFR members retiring due to a PDRL or TDRL**
 - **ALL DD 214 Congressional and BCMR inquiries for ANG and AFR members.**
 - **ALL DD 215 requests for ANG and AFR members. Units should not be creating DD 215s. Submit request through VPC.**
 - **EXCEPTION: *If the member is separated or retired the request can be submitted through the myPers, via Fax, or Mail***
 - **For ALL DD 214/215 issues for Regular Air Force, member must contact AFPC.**



Service Verification Team Responsibilities

- We assist with Statement of Service for the purpose of Military Buy Back (only for ANG and AFR)
 - Catch 62
 - Casualty
- We create a TAFRS (Total Active Federal Reserve Service) letter for Reserve Members only
 - Determining SCD
- We can provide VA Home Loan Letters for members with >6yrs of Sat Svc.
 - Contingency 214 is also qualifying for home loan
- Employment verifications.



Unit MPS Responsibilities

■ Process and Complete ALL:

- **Unit assigned** ANG and AFR DD Forms 214

- Initial Active Duty Training DD Forms 214

■ Discharge with Severance Pay

- ANG and AFR members **MUST** have their DD Forms 214 completed by their servicing MPS.

■ Do Not:

- Wait until a member gets out so that ARPC has to create the DD 214.

- Process Active Duty Retirement or PDRL/TDRL DD 214s.



When does a DD 214 get created

- **When does a DD 214 need to be created:**
 - Initial period of active duty
 - 90 days or more of **continuous** active duty
 - As of 23 January 2019 per DoDI 1336.01, 30 days is the minimum amount of time in support of a **contingency operation**. Prior to this, any amount of time “in support of” would be qualifying.
 - Retirement from a qualifying length of continuous service
 - AGR
 - PDRL
 - Drawing immediate pay



- **What is the real turn-around time for DD 214 and DD 215 requests?**
 - Currently we are about 2 months out.
 - ANG and AFR Active duty retirements DD 214 get finalized within 5 working days after retiring.

- **Do members need to complete DD 214 Worksheets in the VMPPF?**
 - Yes, however the information is subject to change based on the source documents provided. If member creates a WS we do not get a notification to create DD214, member still needs to submit request through MyPers.



- **Where can MPS find information on how to complete a DD 214?**
 - AFI 36-3202 now directs the use of the DD 214 Personnel Service Delivery (PSD) guide found in MyPers. IMAs and MPFs please feel free to contact the DD 214 Section for ANY questions.

- **What documents are needed to complete a DD 214?**
 - Title 10 or Title 32 orders (whichever is applicable)
 - COMPLETED Travel Vouchers from the FSO
 - SIGNED AND DATED Decorations, EPRs/OPRs LOEs, 475s
 - School Certificates
 - DD Form 4
 - AF Form 526s (for DD 214s prior to 2001, in most cases ARPC can pull from ARMS)



-
- **I need Member Copy 4, but PRDA only has Service Copy 2, what do I do?**
 - Please have the member contact ARPC for the Service Copy 2 letter.

 - **I no longer have access to complete DD 214 worksheets in V-MPF what should I do?**
 - Please contact AFPC Policy/Procedures at DSN: 665-2269

 - **I have several questions and I have no idea where to start, what do I do?**
 - Please contact us, at 210-565-0102, Option 3, Opt. 2 MPF or Opt. 4 IMA



How you can help us and the customer

- **Get familiar with AFI 36-3202 and the DD 214 Personnel Service Delivery (PSD) Guide.**

- **Have a different technician review the DD 214 WS and the source documents prior to finalizing the DD 214 WS.**
 - **Submit a copy of the DD 214 WS to the member by clicking “Submit” in the VMPF**
 - **Ensure the blocks 23 through 29 are correct prior to finalizing the DD 214**
 - **Contact ARPC if you are unsure**

- **All DD 215 Applications returned for additional information or supported documentation must be re-routed thru the MPS as applicable.**

- **Worse Case Scenario, PLEASE contact ARPC DD 214 Section.**



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Thank you

QUESTIONS?



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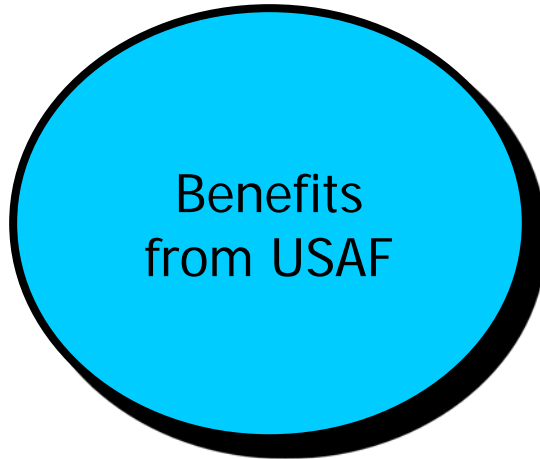
Entitlements/RCSBP



**SSgt Bethea
RITBARPC/DPTTB**

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- **Changed by AF anytime**



- **Changed by a law (SGLI, RCSBP, etc..)**



- **Who is covered?**
 - Participating reservist = **Guard/Reserve Members**
 - Retired Reserve awaiting pay = **Gray Area Retiree**
 - Retired drawing pay = **Retiree**



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Servicemember's Group Life Insurance (SGLI)

***** Important Note:**

SGLI Online Enrollment System (SOES)

DMDC took over all SGLI & FSGLI operations on 1 August 2017. Members log into <https://milconnect.dmdc.osd.mil/> and make their own changes/updates.



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Servicemember's Group Life Insurance (SGLI)

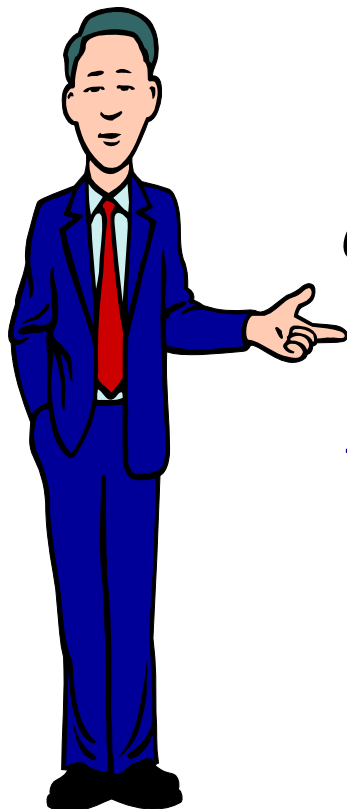
- **Maximum \$400,000**
- **Increase/decrease in \$50,000 blocks**
- **\$29.00 per month for maximum**
- **Full-time coverage**
- **On duty or off**

- ***Notification to spouse if less than max coverage or not sole beneficiary***



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Servicemember's Group Life Insurance (SGLI)



Choosing a Beneficiary

It is in your best interest to
name a beneficiary?





Family SGLI (Spouse)

- **Automatically covers spouse for \$100,000**
- **Cost is prorated based on spouse's age**
- **Accelerated Death Option Available**
- **Coverage can be decreased in increments of \$10,000**
- **Not available to members who have declined SGLI**
- **The FSGLI premium allotment starts automatically for any member who has a spouse listed in DEERs (ID Card) data file**



Family SGLI (Children)

- **Children are automatically covered for \$10,000**
- **No cost for children**
- **Children are eligible while they are dependents**
 - **Until age 18**
 - **18 – 22 if they are enrolled as a full-time student**



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Traumatic Servicemember's Group Life Insurance (TSGLI)

- **TSGLI benefit**
- **Premium - \$1**
- **Compensation from \$25,000 to \$100,000 per injury**
- **May not be terminated if covered under SGLI**
- **Not Taxable**



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Veteran's Group Life Insurance *(VGLI)*

Contact your local VA for all inquires

- **You only have 1 year to convert from time of separations and/or retirement**
 - **120 days to convert without medical screening**
- **5-year term – renewable**



SGLI/VGLI Accelerated Benefits Option

- **Available to terminally ill (Contact your servicing CAR for assistance)**
 - **Must be insured under SGLI or VGLI**
 - **Life expectancy of less than 9 months**
 - **Receive up to half of their coverage during their lifetime**
 - **Only the insured can apply for the ABO claim package**



- **Unit/Local Casualty Assistance Representative (CAR) provides casualty assistance to the survivor**
 - **Apply for their military benefits, if any**
 - **Provide them with phone numbers for various other agencies**

- **Please call HQ ARPC/DPTTB at 1-800-525-0102, Casualty Services, to report all Non-Duty Status and Gray Area Retirees deaths.**



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Person Authorized to Direct Disposition (PADD)

- **Law requires this information**
 - **Airmen must designate one immediate family member as the Person Authorized to Direct Disposition (PADD) of their remains should they become a casualty.**
 - **Member must update selection on the Virtual MPF page on the AFPC website**
 - **A will MIGHT override the PADD depending upon the state laws that apply for wills**



- **Who may be eligible?**
 - **Veteran (defined by VA)**
 - **Retirees (includes gray area)**
 - **Guard/Reservists who die of injury or disease incurred or aggravated while in the line of duty**
 - **Spouses, unremarried surviving spouses, and minor children**
- **Eligibility criteria varies with each VA program**
- **Your eligibility is determined by the VA**
- **ARPC does not provide guidance on the VA's behalf**
- **Recommend direct contact with the VA**

Toll Free 1-800-827-1000 <http://www.va.gov>



- **VA offers benefits and services in several areas**
 - **Health, compensation, vocational rehab, insurance, home loans, and educational assistance**
- **All benefits must be applied for through the VA and all determinations will be made through the appropriate office(s) within the VA**
- **Loans - May be eligible if death is service-connected as determined by the VA**

Toll Free 1-800-827-1000 <http://www.va.gov>



Burial and Memorial Benefits (VA)

- **Benefits**
 - **Gravesite in any 120 national cemeteries**
 - **Arlington National Cemetery**
(www.arlingtoncemetery.org)
 - **Includes cremated remains**
 - **Government headstone or marker and grave liner**
 - **Includes perpetual care**
 - **Presidential Memorial Certificate signed by current President**



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Burial and Memorial Benefits (VA)

Continued

- **Military funeral honors upon request**
 - **Two or more uniformed persons**
 - **At least one from veteran's parent service**
 - **Burial flag and playing of Taps**



www.militaryfuneralhonors.osd.mil



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Reserve Component Survivor Benefit Plan (RCSBP)

- **United States Code, Title 10, Chapter 73**
 - **Only Congress can change this law** (not Sgt Mathews or Bethea)



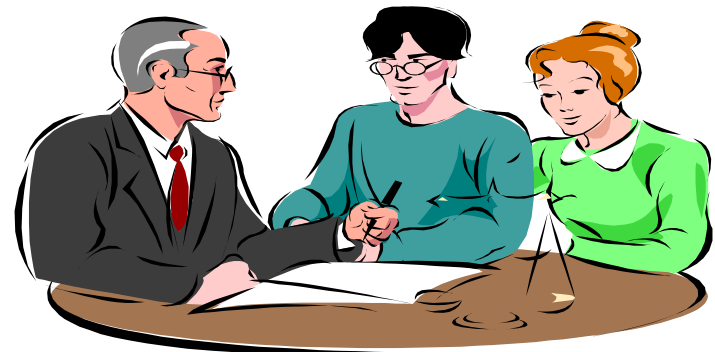


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Reserve Component Survivor Benefit Plan (RCSBP)

- **Timing:**
 - **Decision made upon receipt of 20 year notification letter**
 - **Premiums don't start until drawing retired pay**

- **Three options: A, B, or C**





RCSBP – Three Options

- **Option A**
 - Declines to make an election until members starts to draw retired pay
- **Option B**
 - Deferred annuity - payable upon member's eligibility to start receiving retired pay
- **Option C**
 - Annuity effective immediately



- **Failure to respond within the 90 days:**
 - **If you do have eligible family members**
 - **Automatic Option C coverage for your spouse and/or children**
 - **You will be responsible for the premiums**
 - **If you do not have eligible dependents**
 - **Automatic Option A coverage**
- **Failure to provide spousal concurrence:**
 - **Automatic Option C coverage for your spouse and/or children**
 - **You will be responsible for the premiums**



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RCSBP Annuity Coverage

- Spouse only
- Spouse and children
- Children only - until 18 (day before 23rd birthday if full time student)
- Former spouse only
- Former spouse and children
- Person with insurable interest





- **Life Changing Events** (you have 1 Year from the date of the life changing event to update your election)
 - Marriage
 - Birth of Children
 - Divorce
 - Death of beneficiary
- **Cancel** (contact DFAS for this action)
 - Between 24 – 36 months of receiving retired pay
 - Normally between ages 62-63



Cost of Coverage

- **Based off the follow:**
 - **Member's age**
 - **Beneficiary's age**
 - **Coverage selected**



RCSBP Sample Calculation

Example
MSgt
Over 26 yrs
3000 Pts

RCSBP cost in red continues, even if you cancel coverage

RCSBP cost in red will be deducted from the annuity

Reserve Component Survivor Benefit Plan (RCSBP) Calculator

[Instructions](#)

Personal Information

Pay Grade E-7	Years of Service Over 26	Points 3000	Base Retired Pay (BRP) \$ 1003.31	Desired Coverage 1003.31
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Point Value: 0.33444 Based on Pay Tables of Year: 2012

Beneficiary Election

Spouse or former spouse only Children only
 Spouse or former spouse and children Insurable Interest

Required Dates

Member's birth date: 2/20/1962 Date of election: 4/11/2011

Beneficiary Birthdays

Spouse or former spouse: 1/6/1960

Youngest child: 7/11/1994

Insurable Interest: 4/11/2012

Age at Election

Calculate Ages

51 2 years older

17 32 years younger



RCSBP Estimates

	Option A	Option B	Option C
Base Retired Pay	1003.31	1003.31	1003.31
Desired Coverage	1003.31	1003.31	1003.31
Basic SBP cost	-44.34	-44.34	-44.34
RCSBP Cost		-16.25	-22.27
Total deductions	-44.34	-60.59	-66.61
Net retired pay	958.97	942.72	936.70
Annuity		542.88	539.57

Member lives beyond age 60
 Spouse still eligible

Based on Pay Tables of Year: 2012

A. Deferred Election is when the member declines participation in the plan until age 60.
 B. Deferred Annuity is payable on anniversary of member's 60th birthday or later.
 C. Immediate Annuity is payable effective the day after the member's death.

Additional Print Fields

Address:

Optional Text:

Show the actuary factors used in calculations



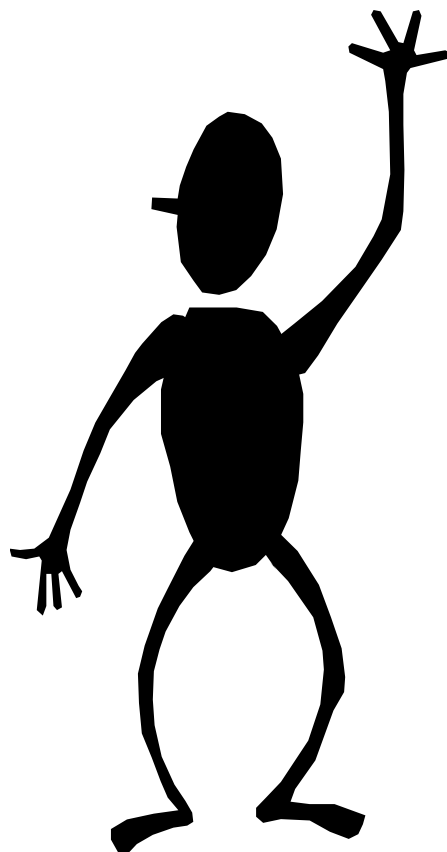
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Questions?



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10 min Break!



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Post 9/11 GI Bill Education Program Chapter 33

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Post 9-11 GI Bill - Overview

- **What is the Post 9-11 GI Bill**
- **Who is eligible?**
- **What will you receive?**
- **What kind of training can you take?**
- **How/where to apply?**
- **How many months of assistance are received and how long do you have to use them?**
- **What if I need a Letter of Certification for the VA?**
- **Eligibility to Transfer Education Benefits**
- **Apply to Transfer**
- **Yellow Ribbon Program**



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Post 9-11 GI Bill - What is it?

The Post 9-11 GI Bill is an education benefit program for individuals who served 90 days on active duty since September 11, 2001.



Post 9-11 GI Bill – What you receive

- **Post 9-11 GI Bill Pays for:**
 - **Tuition/fees capped at most expensive public institution**
 - **Housing allowance at rate of SSgt in the location of the school**
 - **Book stipend up to \$1000**



Post 9-11 GI Bill – Kinds of training

- **As of 1 Oct 11 Post 9-11 can be used for:**
 - **Colleges/Universities (to include 2nd Master or PhD)**
 - **Trade schools**
 - **Flight training**
 - **Independent and distance learning**
 - **Apprenticeships**
 - **Vocational/technical training**
 - **On-the-job training**
 - **Tuition Assistance top-up**
 - **Licensing (attorney license, cosmetology license)**
 - **Certification tests (SAT, LSAT, etc.)**



Post 9-11 GI Bill - Who is eligible?

- **Requires minimum 90 days active cumulative service since 11 Sep 2001 other than basic training/IADT/annual tours**
 - **ANG: Title 10 and Title 32 502f (for the purpose of an AGR Tour or Presidential Call-Up only)**
 - **Eligibility to use Title 32 (AGR)/32 sec 502f payable retroactive to 11 Sep 2001**



Letter of Certification Breakdown

- **You may receive up to 36 months of Post 9-11 GI Bill, not to exceed 48 months in a combination of programs**
 - The percentage of benefit earned is based on the total number of qualifying active duty days
 - Point Break Down:

90-179 Days = 40%

180 - 364 = 50%

365 - 544 = 60%

545 - 729 = 70%

730 - 909 = 80%

910- 1094 = 90%

1095 = 100%

- You will be eligible for benefits for 15 years from your last period of active duty of at least 90 consecutive days (Forever GI Bill after 1 January 2013).
- Note: 1 AUG 2020 the 40% and 50% tier will be consolidated.



ARPC Letter of Certification/How to apply

- **To eliminate the need to submit orders or DD 214's of less than 3 years AD service to the VA, ARPC can provide you with a Letter of Certification.**
- **In order to request a letter of Certification (LOC) you will need to:**
 - **Review Point Credit Summary on vMPF for accuracy**
 - **Qualifying duty is identified as Type of Duty 1, 2, 3 & 5 on point summary**
 - **A review of ANG members' orders for type of duty (codes 2, 3 & 5 on point summary will be done to exclude State funded orders**
- **Log into your MyPers account to request a letter of certification**



ARPC Letter of Certification/How to apply

- Once you receive your LOC:
 - Complete the VA 22-1990 on <https://www.va.gov/education/>
 - Attach your LOC to your application as supporting documentation.
- Once you submit your application:
 - Contact your VA certifying official at the school once you submit your VA 22-1990



- To see school tuition rates, Housing allowance, as well as yellow ribbon eligibility visit the GI Bill Comparison Tool at www.va.gov/education/
- Once a member is 100% eligible for Post 9-11 GI Bill members can qualify for Yellow Ribbon Program.
- The Yellow Ribbon Program may provide additional financial support



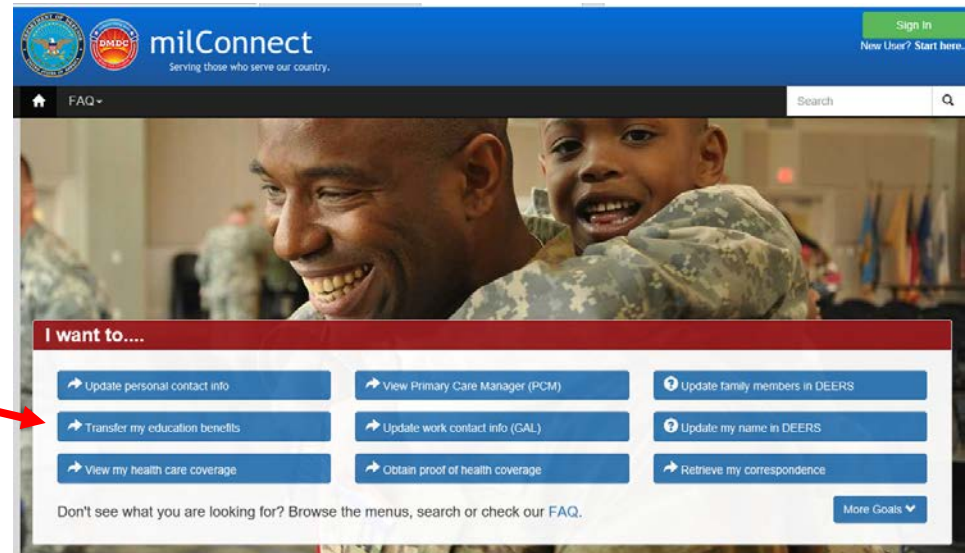
Eligibility to Transfer Your Benefit

- Eligibility/Commitment for transfer to dependents:
 - Member will incur a **4 year** Selected Reserve service commitment on the date of transfer.
 - **As of 12-Jul-2019 members must be able to commit to a 4 year service obligation at the time of transfer. Members who have MSD, HYT, or have a current MEB are not eligible.**
- Members must have **6 years** of *Satisfactory* service on the date of request to transfer to *dependent*
 - Dependent spouse *can use the benefit at 6 years Sat Service*
 - Dependent *children* can not use the benefit until the member has *10 years sat service*
 - **As of 12-Jan-2020 members who have more than 16 years in service will no longer be eligible to apply to transfer benefits.**
- Member must have Post 9-11 eligibility at the time of transfer and be participating in the Select Reserve



Member Applies to Transfer

- Applying for Post 9-11 GI Bill has multiple steps
 - Member applies to be made eligible for Post 9-11 with the VA by filling out the VA form 22-1990
 - Members apply to transfer their benefits to their dependents with their branch of service, Via the web page www.dmdc.osd.mil/milconnect





Transferring Benefits to Children

- **Children must be listed in DEERS in order to transfer**
- **At 21 years of age the dependent will fall out of DEERS if not in a full time degree seeking program**
- **The dependent can receive the benefit up to their 23rd birthday and can use it until their 26th birthday**
- **A dependent marriage will not effect their benefit usage**



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Transfer Your Benefit Additional info

- While participating in the Selected Reserve you may revoke, modify the election and make additional dependents eligible
- After you leave participating status you can **not add a dependent**
- CAT E Members are not Eligible to Transfer as they are not Selected Reserve



Post 9-11 GI Bill

- To establish Post 9/11 Education Assistance eligibility:
 - <http://www.va.gov/education> is where you find the VA Form 22-1990
 - Member may attach up to 5, 1mg attachments (orders, DD 214, etc.)
- To elect to transfer benefits:
 - <https://www.dmdc.osd.mil/milconnect/>
 - Site accessible with:
 - Common access card
 - Defense Department self-service user identification
 - Defense Finance and Accounting Service PIN

For more information: www.va.gov/education
or call VA Education at: **1-888-442-4551**
or call Total Force Service Center – Denver at:
1-800-525-0102



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Questions?



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HQ IR Readiness & Integration Organization



MSgt Carl Keeney

HQ RIO/IRP

Nov 2019

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Who We Are

MISSION

**Provide,
integrate and
sustain ready
Individual
Reserve
forces
globally.**



VISION

**One trusted
team making it
easy to serve!**



Headquarters Individual Reservist Readiness and Integration Organization

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Who We Support



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Individual Reservist (IR)

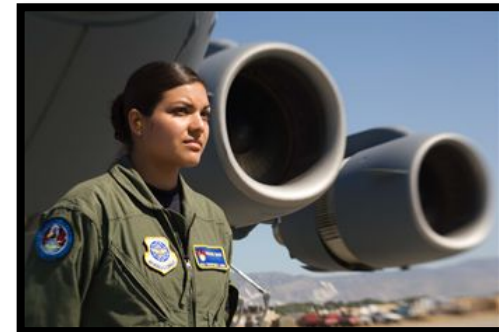
■ IMA (CAT B)

- Assigned to an Active Component, unit, wing, MAJCOM, COCOM, HQ
- Annual Tours (AT) and Inactive Duty Training (IDT) required for satisfactory FY participation
 - 24 or 48 IDTs
 - 12 - 14 Day Annual Tour



■ PIRR (CAT E)

- Members of the Ready Reserve (not part of SELRES) subject to active-duty recall by the President or Congress in time of national emergency or war
- Not assigned to a position on a UMD (attached to a unit) and not counted against reserve end strength
- Attached to active-component units and must earn 50 points per R/R year. The 50 points may be paid (MPA, limited school tour, etc.) or unpaid (IDT)



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Unique IR Mission Sets

- **IMAs are assigned to every Department of Defense Combatant Command and other government defense agencies**, providing augmentation for manning shortfalls and backfilling for deployed active-component personnel in nearly every career field.
- **90+ Emergency Preparedness Liaison Officers** – Assigned to 1st Air Force, National Security Preparedness Directorate, activated in support of local and federal agencies in the face of natural disaster and other emergencies to facilitate requests for Title 10 Air Force support
- **CAP-USAF Civil Air Patrol Reserve Liaison Officers** – These participating individual ready reservists (points only) facilitate inspections of local CAP operations around the country, ensuring the volunteer-driven, official Air Force auxiliary is prepared to respond to its 4,000+ missions each year.
- **Admissions Liaison Officers** – These participating individual ready reservists (points only) provide information about Air Force commissioning and educational opportunities (USAFA and ROTC) to high school students and educators in all 50 states and several overseas areas.



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Active Component Key Roles



OPCON vs. ADCON

- Owning unit has OPCON of the IR force and most admin functions
 - Mission execution, security, fitness, medical, training
 - MPA, participation, evals, PRFs, FSS actions, DEERS, GTC, etc.
- HQ RIO has concurrent ADCON
 - Orders, readiness reporting, retirements, assignments
 - IMA end-strength, funding, formal schools, ETS, etc.

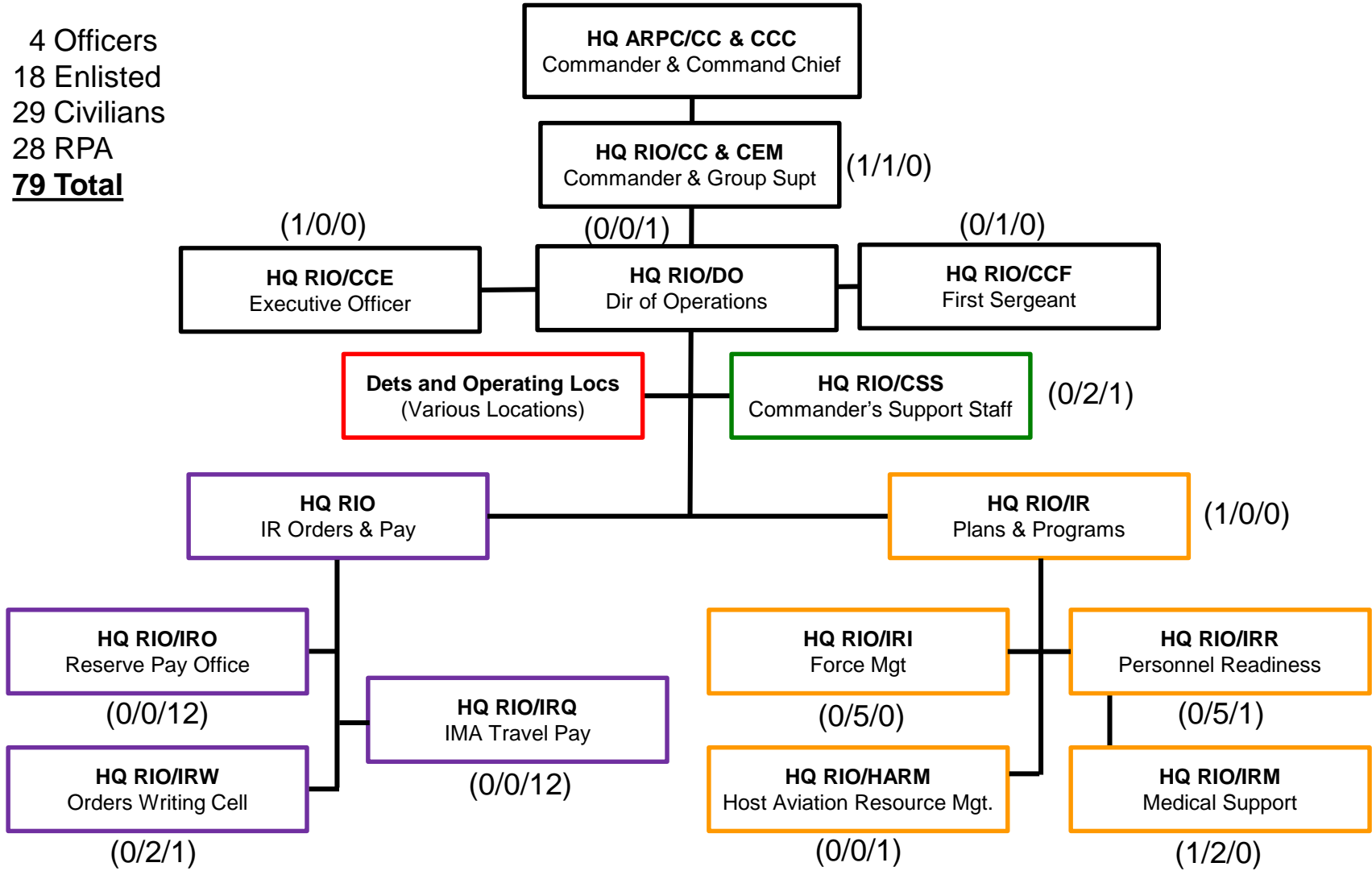
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- **Standardize management of IRs**
- **Ensure IR readiness and full integration with the active force**
- **Manage IMA end-strength**
- **Provide a chain of command, with accountability through ARPC/CC to the AFRC/CC**
- **Maintain concurrent admin control with RegAF CCs**
- **Educate and counsel the active component on IR matters**
- **Partnership and outreach**
- **Deliver a full complement of customer service and support**



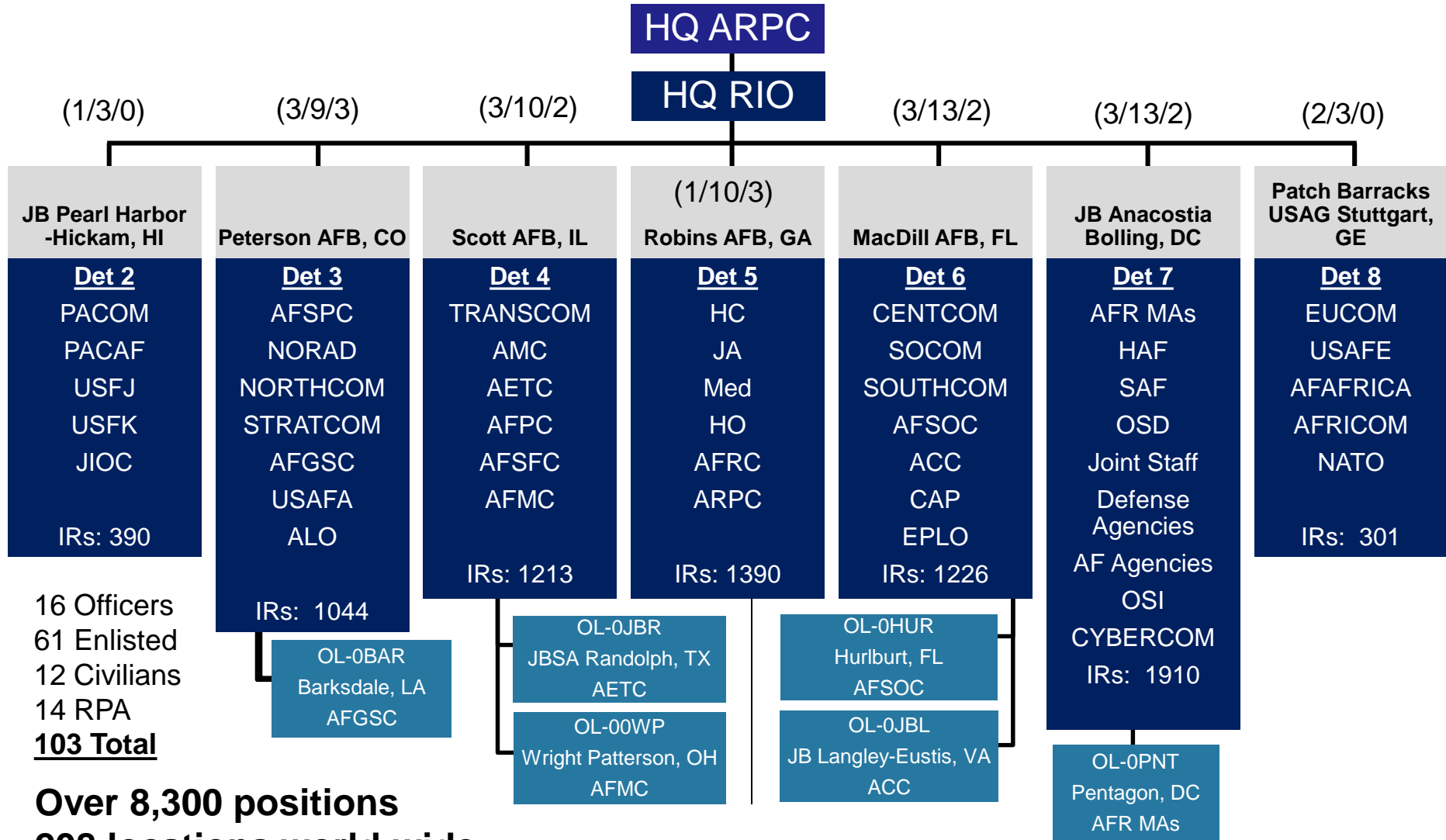
4 Officers
 18 Enlisted
 29 Civilians
 28 RPA
79 Total





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Detachment/Operating Locations



16 Officers
61 Enlisted
12 Civilians
14 RPA
103 Total

Over 8,300 positions
208 locations world-wide

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HQ RIO's Strategic Priorities

Deliver resilient and ready Airmen

- Enhance Onboarding experience of new staff members
- Improve focus on Readiness and Participation tracking in order to establish proactive program management process by 30 Sep 20

Create culture of transparent communication

- Develop a RIO Communication Plan by 31 Mar 20
- Redesign and expand RIO Connect mobile app
- Develop a strategic Battle Rhythm

Drive innovation and standardization

- Develop a standard workflow platform by 1 Mar 20
- Review/update with collaboration existing process maps and SOPs by 30 Sep 20



- **HQ RIO Training: provides standardized IR / URC / AD training**
 - Welcome Briefings / Newcomers Orientation / Refresher Training
 - Commander / Director / Supervisor Training
 - Initial URC Training on ADLS
- **Communications available to the field**
 - HQ RIO Website
 - HQ RIO Smart Phone Application (Apple and Android devices)
 - Monthly Newsletter
 - IR Guide / IR Travel Guide (HQ RIO Website)



RIO Connect App and Capabilities

Download for access to:

- Newsletters
- Training
- IR Resources
 - Travel Guide and IR Guide
- News and Events
- Directory-- Detachment contact info and locations
- Fit Test calculator—incl exemptions & altitude adjustments
- Social Media links
- Groups
- Checklists
- More content being added each month



Introducing Groups

Groups is a powerful new feature on your App. It is the easiest and fastest way to connect and instantly communicate with any type of group within your unit. Using Groups is easy, intuitive, and fun!

Features Include:



Messages

Saves time and reduces confusion by serving as a central place for all communications.



Schedules

With schedules, you can view an event, meeting and gathering times throughout the year.



Instant Updates

Immediately notify your group of last minute changes: event times, location, and more.



Photos

Members can easily view, share, and download photos in a convenient location.



Safe

It's private and members can interact without exchanging contact information.



Event Details

Everyone will know the time, place, directions, forecast, and who can attend an event.

Create a Group In Seconds

1. Creating a Group is Simple

- Download your unit's app
- Open Groups
- Select Create Group button.

2. Share the Code

All you have to do is share the group code with your members and they can join in seconds.





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Questions?



Find links to all of these sites on HQ RIO's public website

<http://www.arpc.afrc.af.mil/Home/HQRIO>

Facebook: www.facebook.com/HQRIO

Twitter: www.twitter.com/HQRIO

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Building Tours

We will have two groups.

The tour is about 20
minutes long.

Feel free to leave your
belongings here.



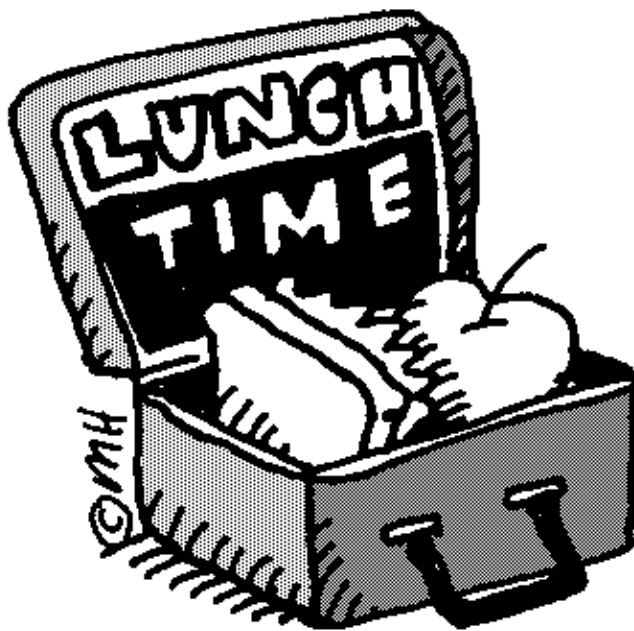
Meeting with SMEs

This is a time set aside to discuss issues or special cases with our SMEs. Please feel free to ask whatever questions you need to.



U.S. AIR FORCE

Lunch Time!



See you back at 1230!



U.S. AIR FORCE

ANG Q&A Session

Col Stephen Mizak

Stephen.mizak@us.af.mil

DSN 847-3299

CMSgt Sandra Ahern

Sandra.ahern@us.af.mil

DSN 847-3283

Maj Nicole Farnham

Capt Rebecca Cruz



U.S. AIR FORCE

United States Air Force Reserve

Integrity - Service - Excellence

DPX

Future Operations and Integration



MSgt Letitia Edwards

Nov 2019

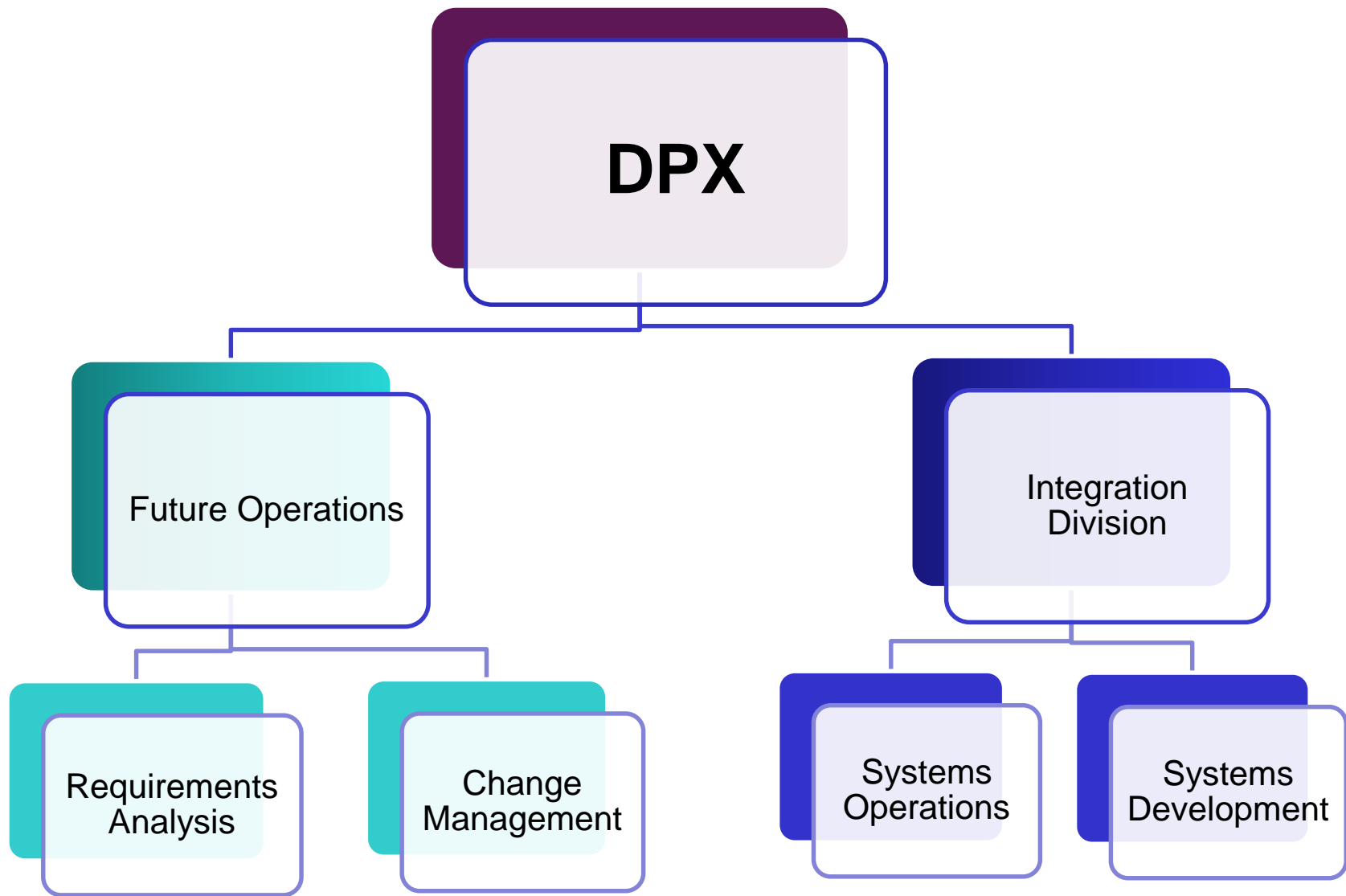
U.S. AIR FORCE

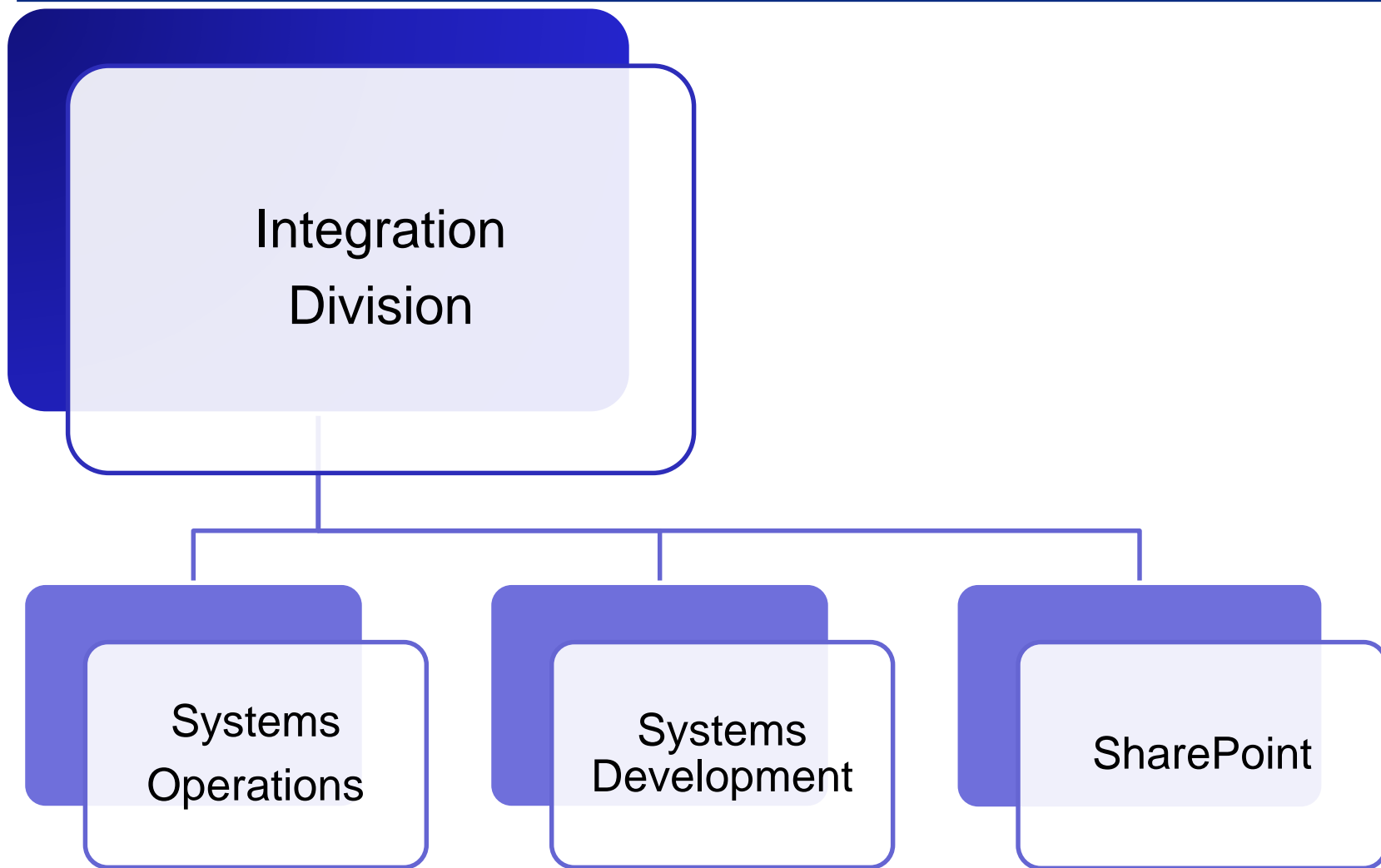


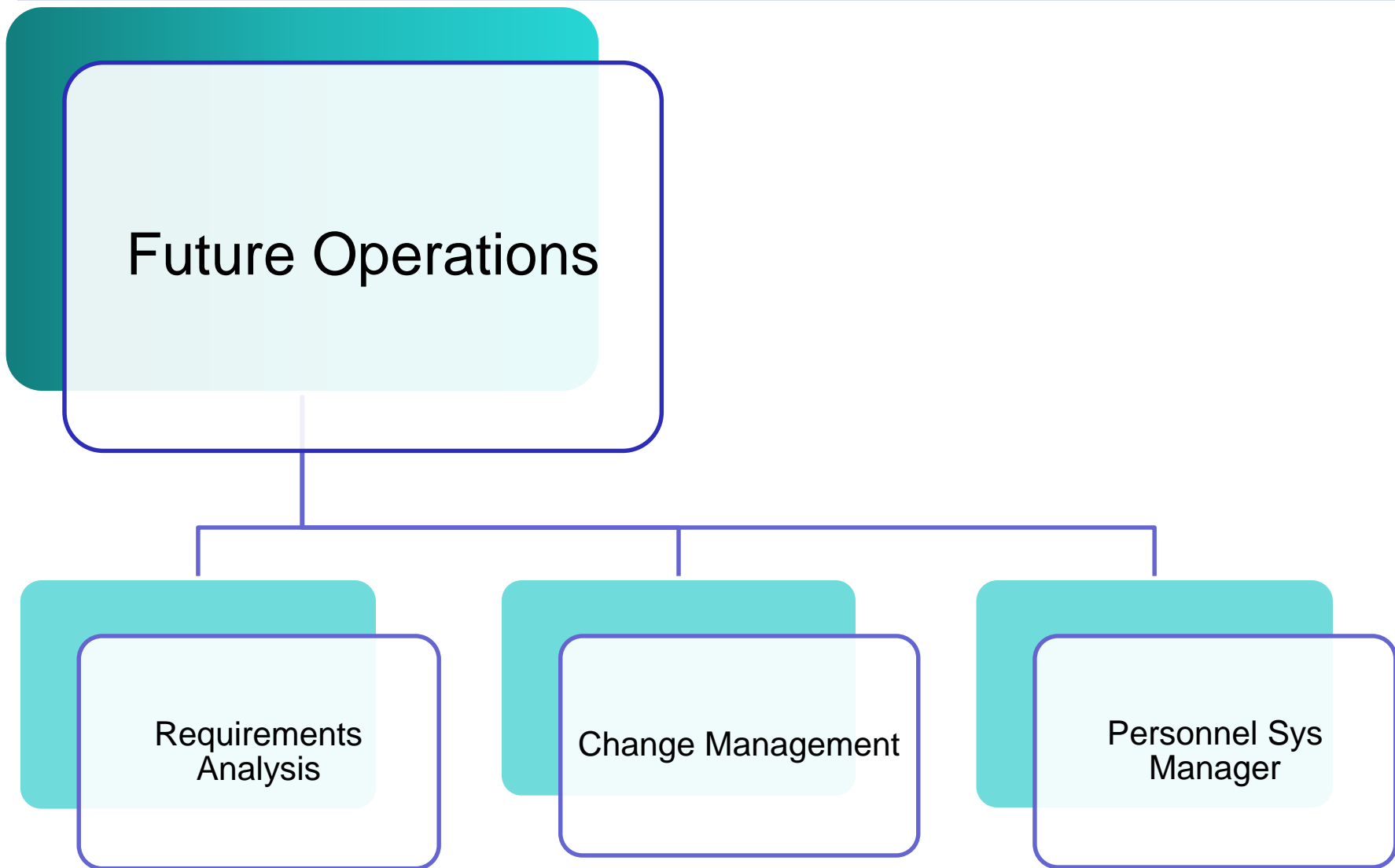
U.S. AIR FORCE

Overview

- **DPX Overview**
- **Future Operations**
- **Integration Division**
- **Pending Projects**

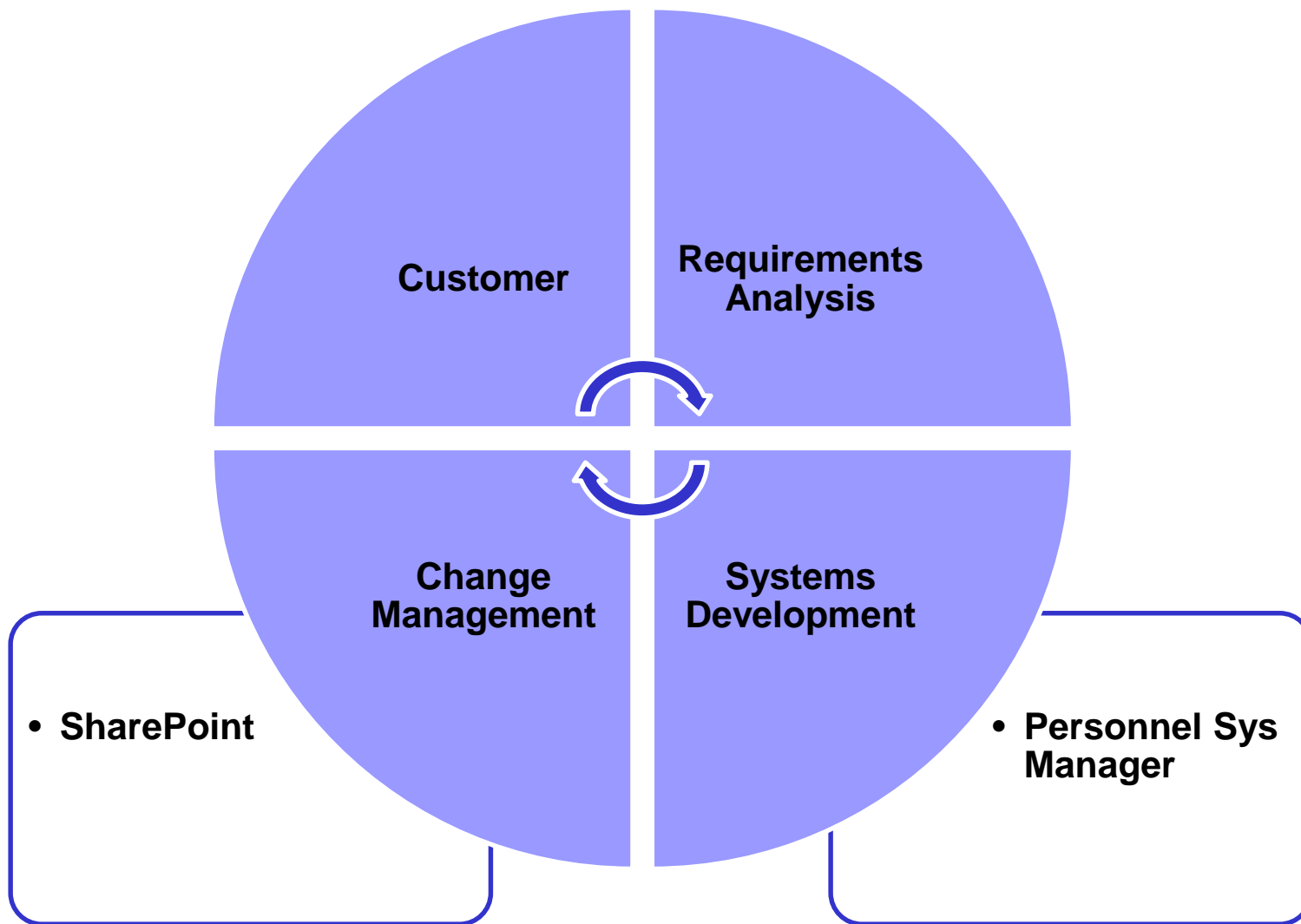


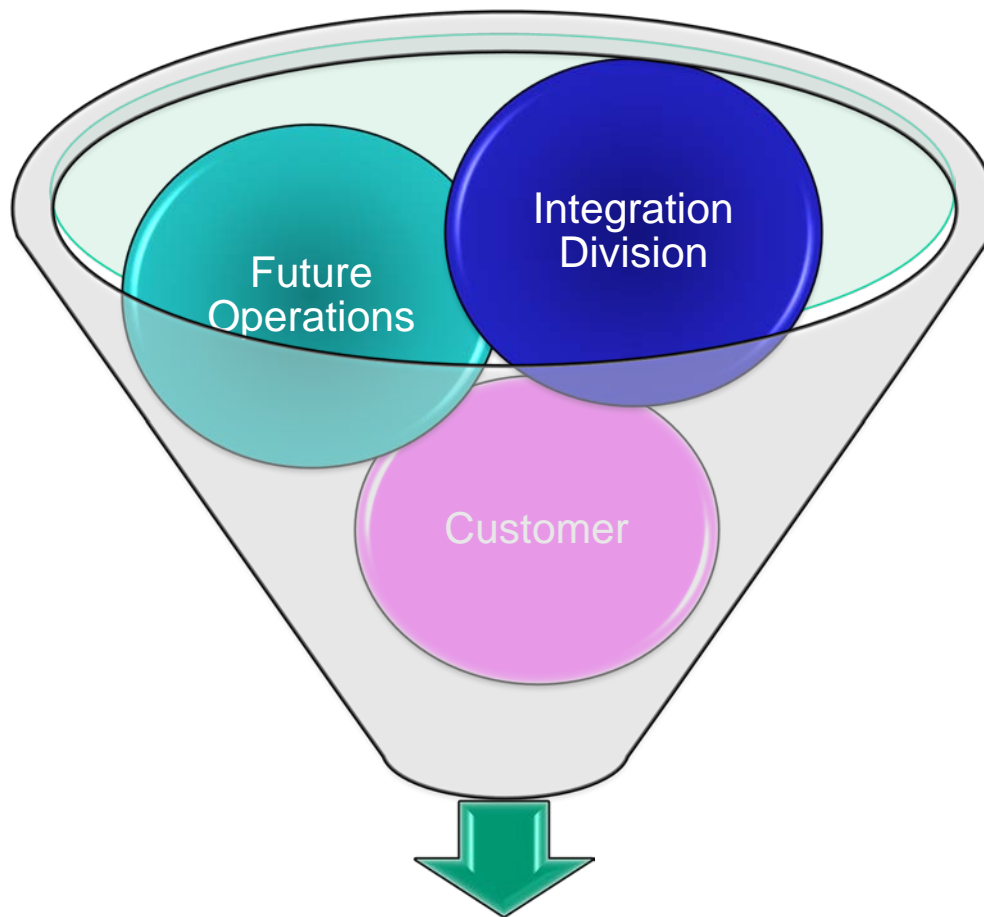






Intra-DPX Dynamics





AF-Wide Solution

What is AFIPPS?

- **Air Force Integrated Personnel and Pay System**
- **ETA – 3d Qtr of 2020**

Functionalities

Pay Roll
Absence Management
Self Service
Order Processing
Scheduling /Participation
Workflow

Systems Affected

AROWS/AROWS-R
DJMS-AC/RC
LeaveWeb
myPay
RMVS
UTAPS-Web



ARPC.RemedyNotificationDistro@US.AF.MIL

- vPC Routing
- Custom Roles
- Rerouting Applications Decs/Evals

ARPC.PSM@US.AF.MIL

- HR DSA Administration
- PSM Office

ARPC.DPXOA.SP@US.AF.MIL

- SharePoint

TFSC:

- 1-800-525-0102

DSN:

- 665-0102



U.S. AIR FORCE

Questions?





U.S. AIR FORCE

United States Air Force Reserve

Integrity - Service - Excellence

Officer Promotions



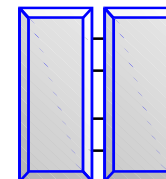
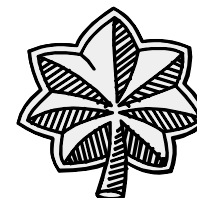
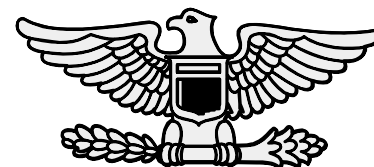
**Selection Board Secretariat
October 2019**

U.S. AIR FORCE



U.S. AIR FORCE

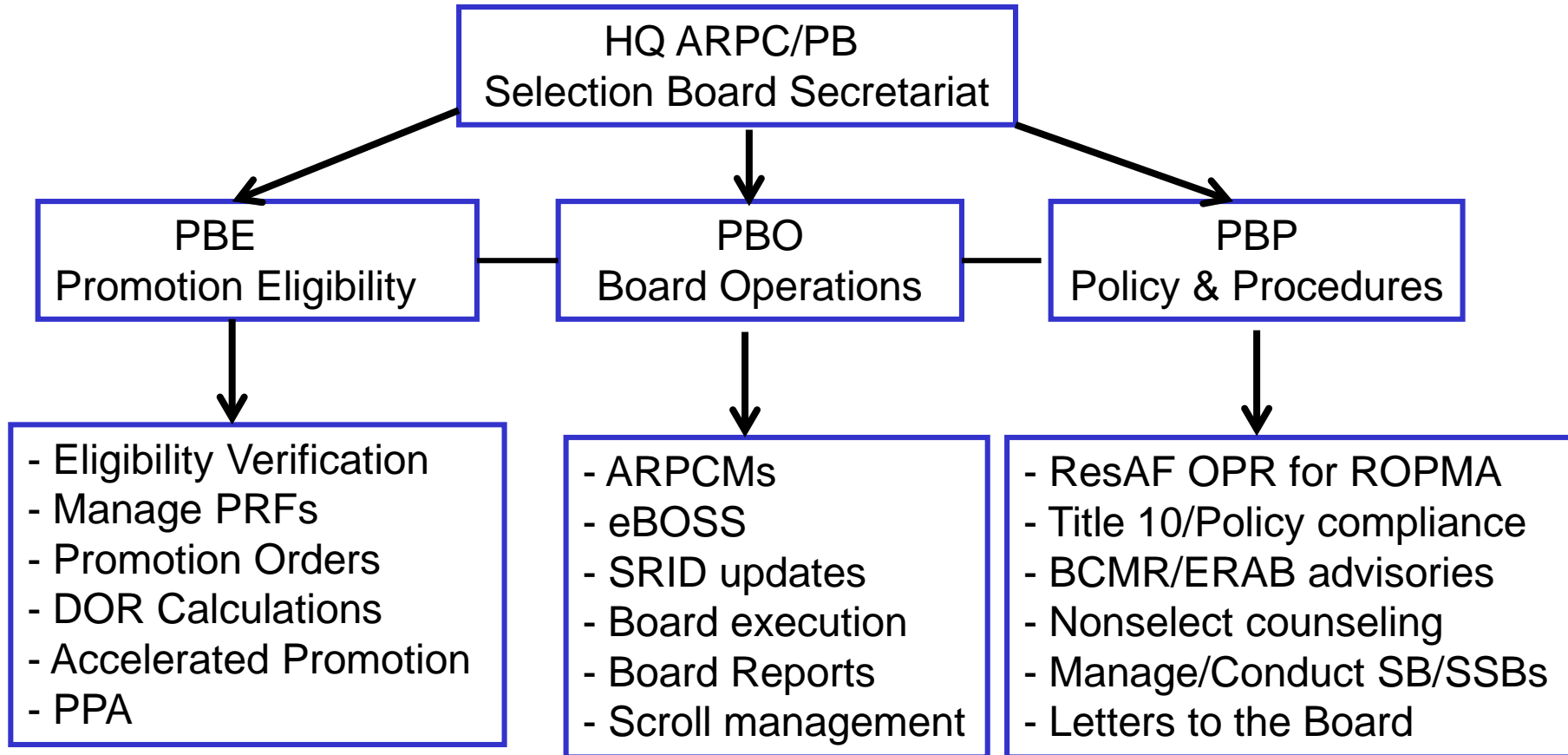
- HQ ARPC Promotion Board Secretariat
- Promotion Boards
- Officer's Responsibility
- Post Board Actions





ResAF Selection Board Secretariat

U.S. AIR FORCE



**Reserve of the AF = Air National Guard & Air Force Reserve
Also referred to as Air Reserve Components (ARC)**

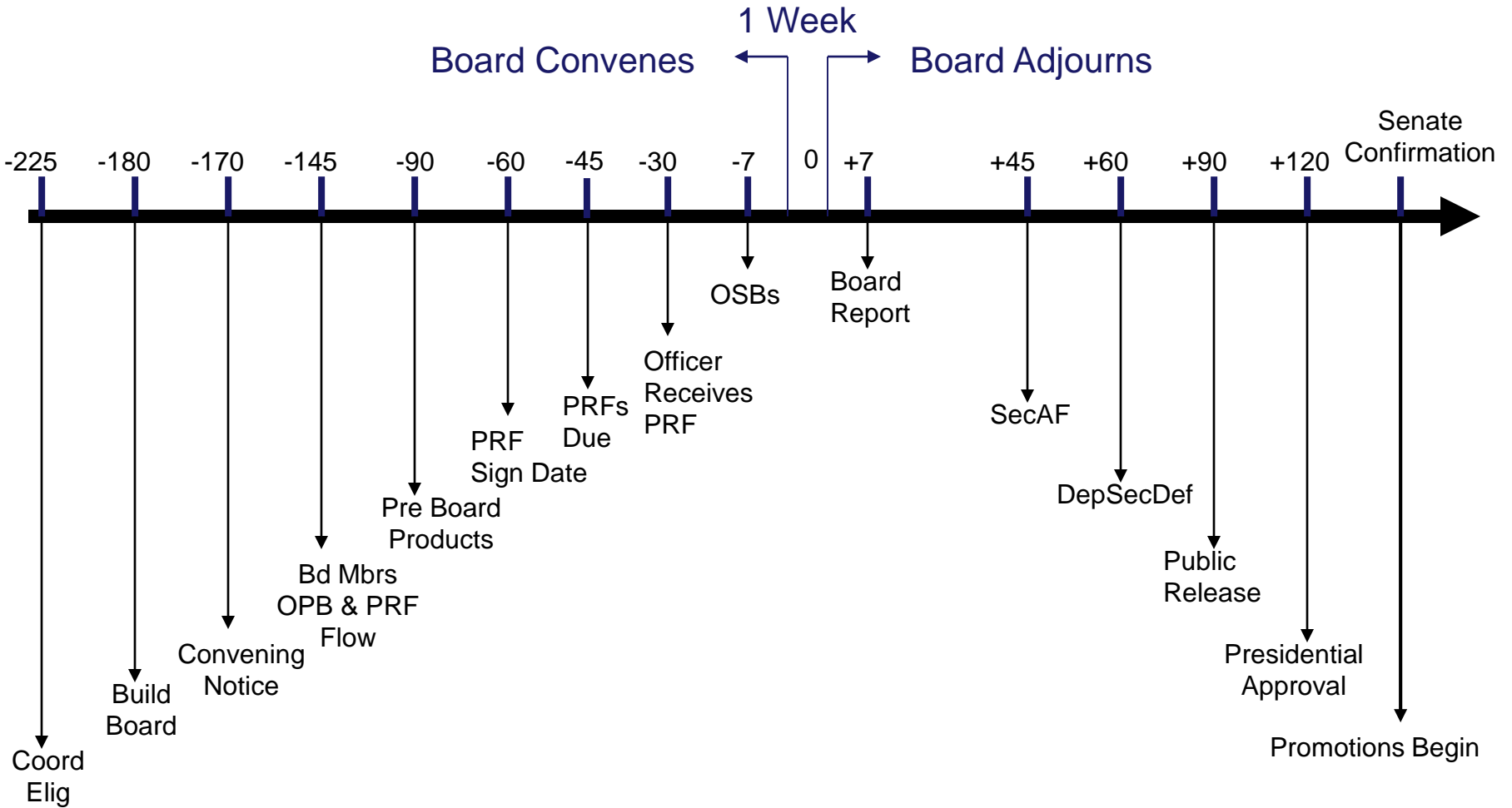


Types of ARC Boards

TYPE	DESCRIPTION	ANG	AFR
Mandatory Boards	<ul style="list-style-type: none">• By law• IPZ/APZ	1 st Lt/Capts Process Maj - Lt Cols	1 st Lt/Capts process Maj - Cols
Position Vacancy Boards	<ul style="list-style-type: none">• Consider exceptionally well-qualified officers for early promotion	O-4 thru O-6 Fed Rec for each State only; Endorsed by TAG	O-4 / O-5 Boards only Sr Rater nomination & Eligibility factors must be met
Special Selection Boards	<ul style="list-style-type: none">• By law; to correct admin error; ARPC/PB discretion	O-4 / O-5	O-4 thru O-6 Boards
Special Boards	<ul style="list-style-type: none">• By law; can be directed by BCMR	N/A	O-4 / O-5 Boards
Selective Continuation Boards	<ul style="list-style-type: none">• SecAF discretion; for 2x deferred officers in specific AFSCs	N/A	O-4 / O-5 Boards only




Timelines





Promotion Board Information



Air Reserve Officer

Advanced Search Search Tips

ACTIVE DUTY AF
AIR RESERVE
AIR NATIONAL GUARD
RETIREE
CIVILIAN
RESOURCES FOR FSS

MY ACCOUNT

- Incidents/Messages
- My Documents
- Notifications
- Change Password
- My Profile

LEARN MORE ABOUT

- Assignment
- Benefits and Entitlements
- Career Management
- Classification
- Compensation
- Deployment
- Evaluations
- Force Development
- Mobilization/Demobilization
- New Hire
- **Promotion**
- Recognition
- Retirement
- Separation
- Systems Support
- Training

Still Need Help?

Contact Us

[Home](#) > [Officer](#) > Promotion

Promotion

The following provides important information concerning Air Force Reserve (AFR) officer promotions. Listed below are links to various subjects that will assist you in your career progression.

- [How to Prepare for a Successful Air Force Reserve Officer Promotion Board](#)
- [Reserve of the Air Force Officer Promotion Orders](#)
- [ARPC Promotion Board Volunteer Information](#)
- [ANG and AFR Officer Twice Deferred for Promotion](#)
- [Changes to Academic Degree and Developmental Education Expectation](#)

ARC Selection Board Schedule

- [Calendar Year 2019](#)
- [Calendar Year 2018](#)

Recent Board Statuses and Information by Rank

- [First Lieutenant](#)
- [Major](#)
- [Colonel](#)
- [Captain](#)
- [Lieutenant Colonel](#)
- [Brigadier General Qualification Board](#)

Pre-Promotion Board Information

- [Promotion Board Eligibility](#)
- [Officer Promotion Board - General Information](#)
- [Officer Pre-selection Brief \(OPB\) and contents of the Officer Selection Record \(OSR\)](#)
- [Position Vacancy Promotions](#)
- [Writing Letters to a Promotion Selection Board](#)
- [Removal of Article 15 and/or Letter of Reprimand \(LOR\) from an Officer Selection Record \(OSR\)](#)

Post Promotion Board Information

- [Accelerated Promotion Process](#)
- [Guard and Reserve Non-selection Counseling](#)
- [Special Boards/Special Selection Boards](#)
- [Mandatory Separation Date \(Lt Col Selects\)](#)
- [Continuation Boards](#)
- [How to Request a Copy of your Promotion Order](#)
- [Conducting a Promotion Ceremony \(Pin-On\)](#)

Related Resources

- [AFH 33-337, The Tongue and Quill](#)
- [Instructions Governing Centralized OSRs](#)
- [AFI 36-2406, Officer and Enlisted Evaluation System](#)
- [AFI 36-2603, Air Force Board for Correction of Military Records](#)
- [Air Reserve Personnel Center Memorandums](#)
- [AFI 36-2006, Oath of Office and Certificate of Commission](#)
- [AFI 36-2501, Officer Promotions and Selective Continuation](#)
- [AFI 36-2504, Officer Promotion, Continuation and Selective Early Removal in the Reserve of the Air Force](#)

[Home](#) > [Officer](#) > Promotion



CY19/20 Selection Board Schedule

U.S. AIR FORCE

ResAF Board	Convening Dates
AFR Colonel Board - V/W0619A, SB / SSBs	21 - 26 Oct 2019
Reserve Brig General Qualification Board - G0719B	5 - 8 Nov 2019
AFR Major Board – U/V/W0420A	27 Jan - 1 Feb 2020
ANG Col Fed Rec Review Board (1 st Session) – N0620A, SB / SSBs	17 - 20 Mar 2020
ANG Maj/Lt Col Board – A04/A0520A, SB / SSBs	20 - 25 Apr 2020
AFR Lt Col Board – U/V/W0520A	8 - 13 Jun 2020
ANG Col Fed Rec Review Board (2 nd Session) – N0620B, SB /SSBs	22 - 25 Sep 2020
AFR Colonel Board - V/W0620A, SB / SSBs	19 - 24 Oct 2020
Reserve Brig General Qualification Board – G0720B	3 - 6 Nov 2020

*** Promotion to 1st Lt and Captain is a process, not a promotion board
These processes occur semi-annually (April & October)**



Air Reserve Personnel Center Memorandums (ARPCMs)

2. ELIGIBILITY FACTORS:

a. DOR CRITERIA AND BOARD IDs

US Air Force Reserve (USAFR)		
Board Type	Date of Rank (DOR)	Board IDs
* Major Mandatory Participating Reserve (PR)	30 Sep 07 or earlier	V0413A
** Major Mandatory Nonparticipating Reserve (NPR)	30 Sep 07 or earlier	W0413A
*** Major Position Vacancy (PV)	30 Sep 08 or earlier	U0413A

* PR categories include eligible Reserve officers assigned as Unit Traditional, Air Reserve Technician, Active Guard Reserve (AGR), Individual Mobilization Augmentee (IMA), Selective Service, Participating Individual Ready Reserve (IRR) and Limited Extended Active Duty (LEAD). Although LEAD is not part of the PR, the Secretary of the Air Force has directed LEAD compete with the PR.

** NPR categories include eligible Reserve officers assigned in the Standby Reserve or Non-Participating IRR.

*** AFPROMS will identify potential eligibles by DOR only. Military Personnel Sections (MPS) and Program Managers must verify if officers meet remaining eligibility criteria. See attachment 5.

**ARC Board Convening Notices & Public Release ARPCMs
are posted on myPers**



Convening Notice

PRFs due

Last day to update MilPDS

Letters to Board Due

MILESTONES

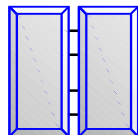
30 Sep 07	DOR must be on or before this date to be eligible to meet the mandatory board
14 Jan 12	Officer must be on the RASL on or before this date to meet the board
19 Jul 12	Date mandatory board data created in AFPROMS (board build)
1 Aug 12	OPBs, DQHBs and PRF notices available via AFPROMS
14 Aug 12	MPS suspense to disperse OPBs with attachments 3, 4 and 5 to officers meeting board
16 Oct 12	DBH reports close out date
30 Nov 12	PV-nominating PRFs due to PBE
30 Nov 12	All outstanding OPRs due to ARPC
1 Dec 12	Approximate last day to update before MilPDS upgrade
1 Dec 12	PV-nominated officer requests OPB IAW attachment 6, paragraph 5
Early Jan	MPS run current OPBs so officers can verify post-MilPDS-upgrade accuracy
9 Jan 13	OSBs extracted for the board. For MilPDS updates made after 6 Jan 13, submit source documents and printouts to the promotion board room staff via the vPC-GR Dashboard on the myPers website, https://gum-crm.csd.disa.mil/app/login or through the Air Force Portal, https://www.my.af.mil/faf/FAF/fafHome.jsp
13 Jan 13	Letters to the board due
14 Jan 13	Board convenes at ARPC
6 – 8 weeks	Approximate timeframe for public release of promotion results after board adjourns
14 Apr 13	Officer's DOS must be on or later than this date to be eligible for promotion consideration

Pay particular attention to SUSPENSE DATES in ARPCMs



U.S. AIR FORCE

Time In Grade (TIG)



Promotion to:	Mandatory TIG (Pin-on Date)	Position Vacancy	
		ANG	AFR
1st Lt	2	N/A	N/A
Capt	2	N/A	N/A
Maj	7	4, 5, 6	5
Lt Col	7	4, 5, 6	5
Col	4 (AFR)*	3 or Contact NGB	N/A

**ANG: Maj-Lt Col & AFR: Maj-Col
Promotion DOR cycle is 30 Sep or earlier**



- **What is RASL**
 - **Reserve Active Status List**
- **Promotion Eligible**
 - **Members must be on RASL or ADL for 1 year**
 - **No break in service from AD to AFR**



Promotion Recommendation Form (PRF)

- **Required:**
 - **Mandatory Board O-5 thru O-6**
 - **Position Vacancy Nomination (O-4 / O-5 Boards)**
 - **Do Not Promote (DNP)**
- **New Process/Form**
 - **2-Line PRF**
 - **Bullet format**
- **Signed by SR**
 - **Senior rater fixed by policy**
- **Promotion Recommendation block must have minimum of 1 bullet**



- Know Your Date of Rank – **Calculator on vPC**
- READ the ARPCMs (milestones/guidance/etc...)
- Review your Officer Preselection Brief (OPB)
 - Make sure information is current/correct
 - If something is wrong, work with your servicing MPF/MPS to correct issue
- The Officer Selection Record (OSR) is Officer's Responsibility... **Check PRDA!**
 - Make sure your records are correct
 - If something is wrong, work with your servicing MPF/MPS to correct issue
- Review eOSR in vPC– lists discrepancies in your record ID'd by ARPC/PB



U.S. AIR FORCE

Personnel Records Display App (PRDA)

Virtual Personnel Services Center

Welcome: LTC BOEHLE AMY JEANETTE Member (MIL) [Change Role](#)

My Sections

- Dashboard
- PRDA**
- ADP

Search Documents

Browse

Clicking on a "category" or "subcategory" name in the browse tree will place the selected documents from that category or subcategory into the "Selected Document" area. Clicking on an "individual document" in the browse tree will place the document in the "Selected Document" area.

Available Category:

- DECORATIONS (4)
- PERFORMANCE REPORTS (5)
- ENTIRE PERSONNEL RECORD (31)
- MEDICAL (0)
- PCARS (2)
- SELECTION FOLDER (9)**
- Performance Reports (5)
- Decorations (4)

Documents

Document Number	Document Name	Date	# of Pages
AF707	OFFICER PERFORMANCE REPORT (LT T...	30 Sep 13	2
AF707	OFFICER PERFORMANCE REPORT (LT T...	30 Sep 12	2
<input type="checkbox"/>	DECORATION/CITATION - MERITORI...	14 Sep 12	1
<input type="checkbox"/>	DECORATION/CITATION - MERITORI...	14 Sep 12	1
<input type="checkbox"/>	OFFICER PERFORMANCE REPORT (LT T...	19 Dec 11	2
<input type="checkbox"/>	OFFICER PERFORMANCE REPORT (LT T...	19 Dec 10	2
<input type="checkbox"/>	DECORATION/CITATION - MERITORI...	02 Dec 10	1
<input type="checkbox"/>	OFFICER PERFORMANCE REPORT (LT T...	19 Dec 09	2
<input type="checkbox"/>	OFFICER PERFORMANCE REPORT (LT T...	19 Dec 08	2
<input type="checkbox"/>	OFFICER PERFORMANCE REPORT (LT T...	19 Dec 07	2

[Get Documents](#) [Select All](#) [Deselect All](#) [Clear](#)

The information you are about to view contains information covered under the Privacy Act of 1974 (5 U.S.C. 552a) and must be protected IAW AFI 33-332, DoD Regulation 5400.11, and it is For Official Use Only (FOUO). Reproduction of evaluations is prohibited unless authorized under and IAW AFI 36-2406, Chapter 3. The Privacy Act provides for criminal penalties against anyone who discloses information to unauthorized persons. Anyone who obtains information about an individual under false pretenses may also be subject to criminal penalties enforceable under Article 134, UCMJ.

This information is protected under the Privacy Act (see AFI 33-332, Air Force Privacy Act Program).

Authority: Title 5 U.S.C., DoD 1400.34 SC 1950 and Title 10 U.S.C., 8013; SECAF E.O. 9397 authorizing the SSAN to be used as a system of numbering to identify persons - where applicable.
Purpose: To provide a means of positive identification for the purpose of processing applications or retrieving data.

8:24 PM
3/29/2014



Officer Selection Record (OSR)

- **Verify that your records are accurate**
 - **Developmental Education (DE)**
 - **Foreign Language**
 - **Board Certifications**
 - **Decorations**
 - **Performance Reports**
 - **Participation Points**
 - **Duty History**
 - **Leadership and Depth/Breadth of Experience**
 - **Advanced Academic Degree (O-6 board only)**

*** Read the Convening Notices – Instructions are included to check all data in your eOSR**



Electronic Officer Selection Record (eOSR)

Discrepancies

In the following table is listed any discrepancies noted during a review of your Officer Selection Folder. To ensure your records are correct and ready to meet the promotion selection board please select a row in the table to review the discrepancy(ies) details.

Discrepancy Type	Status	Create Date
Evaluation	Discrepancy	8/30/2010 5:28:15 PM
Decoration	Discrepancy	9/15/2010 10:07:22 AM
Decoration	Discrepancy	9/15/2010 10:09:49 AM
Decoration	Discrepancy	9/15/2010 10:48:00 AM
Evaluation	Discrepancy	9/15/2010 11:16:55 AM

Discrepancy Type: OPR : Status: CLOS : Close Date: 17-FEB-2007

Remarks : Missing Training Report (AF 475)

To correct identified discrepancies we have provided detailed instructions below for submitting your requested corrections within this vPC-GR online application. Please use the following to initiate any corrections.

[Decorations](#)

[Evaluations](#)

[Duty History](#)

Decorations Update

Evaluations Update

Duty History Update

The following tabs allow you to review current information in your Officer Selection Record as of your notifications an



Officer Preselection Brief (OPB)

- **Officer Preselection Brief (OPB)**
 - Flows to MPF/MPS 148 days prior to board convening date
 - MPF/MPS will send to the eligible officers' Squadron
 - IF officer has not received OPB they must contact their servicing MPF/MPS
 - One page snapshot of Career Brief
 - **MUST REVIEW** and ensure information is current/accurate
 - OPBs must be corrected prior to the board convene date
 - OPBs become the Officer Selection Brief (OSB)
- **Officer Selection Brief (OSB)**
 - OSB is what the board members will see

Make corrections prior to board convene date



- **Submit via vPC online application:**
 - Submitted NLT 10 calendar days prior to convene date
 - e-Signature authorized
 - Confirmed receipt sent back to you once received
 - Technician will review and provide feedback if needed
 - **Used to explain things such as:**
 - Gap in record
 - Missing OPRs/Decs
 - Unsat year of Service
 - Deployment Information
 - **CAN NOT use to:**
 - Mention completion of PME or Advanced Academic Education
 - Use as platform to complain about leadership
 - **Keep it brief, succinct and to the point**
-



Post Board Counseling

- Requested **vPC online application**
 - Officers not selected are encouraged to request counseling as close to public release as possible upon notification of non-selection
- Counselors will review records “as met” from the most recent selection board
- Members will be notified to contact HQ ARPC/PB counselors within 4-6 weeks after application is submitted



- If you are a **member** meeting a board:
 - Read the entire ARPCM; know the milestones
 - Review eOSR via PRDA
 - Ensure all OPRs, Training Reports, and Decs are in eOSR
 - Review Officer Preselection Brief (OPB)
 - Ensure dates, DAFSC, Duty History are correct / PME listed
 - Submit corrections via myPERS
- If you are a **servicing agency** (FSS/MPS/Det/etc)
 - Read and follow all instructions in ARPCMs
 - Run MELs weekly & communicate to ARPC/PBE adds/deletes
 - Provide members with their OPBs
 - Provide SRs MELs/DQHBs/PRF notices--suspense dates!
 - Help officers update their records/OPRs/Decs/etc...



U.S. AIR FORCE

Questions?



U.S. AIR FORCE

United States Air Force Reserve

Integrity - Service - Excellence

**ARC and Spread The Word
(STW) Programs are
CHANGING!**



U.S. AIR FORCE



What is changing?

- **ARPC is revamping and expanding ARC to include training for both ANG/AFRC Wing FSS members**
- **The new program will also be unit-funded**
- **Attendance will be limited to 25-30 per class. Participants will learn how to brief our STW topics for their units. Some of the topics our team are available to provide briefings / training on:**
 - **Hot Topics: Includes Legislative Updates, Evaluations & GI Bill**
 - **Entitlements: Consists of RCSBP, SGLI, TRICARE, USERRA, SSRA**
 - **Reserve/Guard and AGR Retirements**
 - **Officer Career Progression/Development**
 - **Enlisted Development**
- **Watch for NOTAMs in the next few weeks for more information.**



U.S. AIR FORCE

End of Day 2

*We hope you all enjoyed the class.
Thank you for Attending!*

**Please fill out your Day 2 Critique
&**

Turn in Your Proximity Card

WE THANK YOU FOR COMING!!
